

Skills Matrix of Directors (As of June 25, 2023)

The composition of the Board of Directors and the knowledge, experience and abilities of the Directors are as below.

Name	Position	Knowledge, Experience and Abilities of the Directors					
		Corporate Management and Sustainability	Law and Governance	Finance services	Accounting and Finance	Technology	Marketing and Sales
Ryosuke Mori	President and Representative Director	○	○	○	○		○
Yasuhiro Koba	Director Executive Vice President	○	○	○	○		○
Ryosuke Kondo	Director		○	○	○		○
Junpei Yokozawa	Director			○		○	
Jun Hasebe	Outside Director	○		○	○	○	
Takeshi Saito	Outside Director		○		○	○	○
Takahiro Yamasaki	Director (Full-Time Audit and Supervisory Committee Member)	○	○	○	○		
Keiko Hayashi	Outside Director (Audit and Supervisory Committee Member)	○	○	○	○		
Tomoyuki Yamashita	Outside Director (Audit and Supervisory Committee Member)	○	○	○	○		○
Emima Abe	Outside Director (Audit and Supervisory Committee Member)	○	○				

Notes: The above table does not represent all the knowledge, experience and abilities of the Directors.